#### WAC 296-17A-4804 Classification 4804.

#### 4804-00 Farms: Poultry

#### Applies to:

Establishments engaged in operating poultry farms of all types.

#### Work in this classification includes, but is not limited to:

- Breeding and raising birds for human consumption or for sale for research, laboratories or egg production farms;
  - Sheltering;
  - Tending;
  - · Feeding and watering birds;
  - Raising crops for feed;
  - Erecting or mending fences, cages and pens;
  - Breeding birds;
  - · Cleaning pens and cages;
  - Transporting animals to market;
  - · Maintaining or installing sprinkler or irrigation systems.

#### What activities are not included in this classification?

- Feed milling operations (report in classification 2101);
- Butchering and processing of poultry (report in classification 3304); and
- Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to work being performed).

#### What is a farm labor contractor?

- A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and
- Generally the work involves manual labor tasks as opposed to machine operation.

## What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

## 4804-03 Farms: Egg production

## Applies to:

Establishments engaged in operating egg production farms.

#### Work in this classification includes, but is not limited to:

- Raising brood stock for future egg production or sale to other farms;
  - Sheltering;
  - Tending;
  - Feeding and watering birds;
  - Raising crops for feed;
  - Erecting or mending fences, cages and pens;
  - Breeding birds;
  - · Cleaning pens and cages;
  - · Related packing or grading of eggs;
  - Transporting eggs to market;
  - Maintaining or installing sprinkler or irrigation systems.

#### Notes:

- Roadside stands are included in the farming classification when operated at or near the farm, even if a small stock of products not produced by the employer is also sold.
- If all the conditions of the general reporting rules covering the operations of a secondary business are met, farms operating multiple retail locations, such as those found in parking lots of shopping centers or at farmer's markets, may qualify to have those activities reported separately.

#### What activities are not included in this classification?

- Feed milling operations (report in classification 2101);
- Butchering and processing of poultry (report in classification 3304); and
- Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to work being performed).

#### What is a farm labor contractor?

- A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and
- Generally the work involves manual labor tasks as opposed to machine operation.

## What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

# 4804-05 Farms: Fur bearing animals Applies to:

Establishments engaged in raising fur bearing animals for pelts (skins) or for sale.

#### Work in this classification includes, but is not limited to:

- Sheltering;
- Tending;
- Breeding;
- Feeding;
- Killing animals;
- Fleshing and drying skins;
- Erecting or mending fences;
- Erecting, maintaining and cleaning kennels or cages;
- Veterinary care when performed by employees of an employer subject to this classification.

Mink

## Typical animals:

Chinchilla

Fox

### What activities are not included in this classification?

• Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

#### What is a farm labor contractor?

• A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as feeding animals, grooming, and cleaning kennels; and

• Generally the work involves manual labor tasks as opposed to machine operation.

### What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

## 4804-06 Farms: Worm

#### Applies to:

Establishments engaged in raising worms.

## Work in this classification includes, but is not limited to:

- Preparation of soils and soil mixes;
- Maintaining proper soil moisture to encourage worm growth and reproduction;
  - Digging worms;
  - · Sorting and packaging.

#### What activities are not included in this classification?

• Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

#### What is a farm labor contractor?

- A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as weeding, planting, irrigating and fertilizing; and
- Generally the work involves manual labor tasks as opposed to machine operation.

## What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

## 4804-07 Farms: Apiaries (bees) Applies to:

Establishments engaged in raising honey bees for making honey, or for sale to growers or farmers who use them as pollinators, or to laboratories or research centers. Also included is collection of bees and bee hives from unrelated properties, and raising of insects such as crickets.

## Work in this classification includes, but is not limited to:

- Sheltering;
- Building structures to accommodate bee hives;
- · Collecting honey from hives;
- Growing vegetation and plants to support the production of honey or population of bees;
  - · Processing and packaging of honey, honey comb and bees wax.

#### ${ t Notes}:$

• Roadside stands are included in the farming classification when operated at or near the farm, even if a small stock of products not produced by the employer is also sold.

• If all the conditions of the general reporting rules covering the operations of a secondary business are met, farms operating multiple retail locations, such as those found in parking lots of shopping centers or at farmer's markets, may qualify to have those activities reported separately.

#### What activities are not included in this classification?

• Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

#### What is a farm labor contractor?

- A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as collecting hives or bees, preparing soils for crops, irrigating and fertilizing; and
- Generally the work involves manual labor tasks as opposed to machine operation.

## What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

## 4804-08: Aviaries (birds)

#### Applies to:

Establishments engaged in raising and selling all varieties of birds including game birds and exotic birds.

## Work in this classification includes, but is not limited to:

- Sheltering;
- Tending;
- Feeding and watering;
- · Raising crops for feed or protective covering;
- Erecting or mending fences, cages, coops, and pens;
- Breeding birds;
- Cleaning pens, cages, and coops;
- Transporting birds to market;
- Maintaining or installing sprinkler or irrigation systems;
- Store operations.

## Typical birds:

Game birds Ostrich

Emu

#### What activities are not included in this classification?

- Feed milling operations (report in classification 2101); and
- Contractors hired by farm to install, repair or build any farm equipment or structures (report in the classification applicable to the work being performed).

## What is a farm labor contractor?

- A farm labor contractor is a specialty contractor who supplies laborers to a farm operation for specified services such as cleaning pens, weeding, planting, irrigating and fertilizing; and
- Generally the work involves manual labor tasks as opposed to machine operation.

#### What risk classification are farm labor contractors to report in?

- Farm labor contractors are to be reported in the classification that applies to the farm they are contracting with; and
- Contractors who provide both equipment or machinery and the machine operators are to be reported in classification 4808 "Custom farm services," as the process involved in operating machinery is the same regardless of the type of farm they are providing services to or the type of crop involved.

# 4804-09 Egg grading, candling and packing Applies to:

Establishments engaged in grading, candling, and packing eggs for retail or wholesale markets.

## Work in this rate classification includes, but is not limited to:

- Sorting;
- Grading;
- · Washing;
- Candling;
- · Packing eggs into cartons or crates;
- Transporting eggs to market;
- Store operations located at or near packaging facility.

#### What activities are not included in this classification?

• Establishments engaged in egg breaking (report in classification 3902).

## Special note:

- Establishments assigned to this classification are not engaged in raising poultry or operating egg production farms.
- The farm labor contractor provision is not applicable to this classification as such establishments are not engaged in a farming operation.

[Statutory Authority: RCW 51.04.020 and 51.16.035. WSR 15-02-060, § 296-17A-4804, filed 1/6/15, effective 7/1/15. WSR 07-01-014, recodified as § 296-17A-4804, filed 12/8/06, effective 12/8/06. Statutory Authority: RCW 51.16.035. WSR 98-18-042, § 296-17-645, filed 8/28/98, effective 10/1/98; WSR 96-12-039, § 296-17-645, filed 5/31/96, effective 7/1/96; WSR 85-24-032 (Order 85-33), § 296-17-645, filed 11/27/85, effective 1/1/86; WSR 83-24-017 (Order 83-36), § 296-17-645, filed 11/30/83, effective 1/1/84; Order 74-40, § 296-17-645, filed 11/27/74, effective 1/1/75; Order 73-22, § 296-17-645, filed 11/9/73, effective 1/1/74.]